

Pembroke Regional Hospital

Board of Directors Meeting

Wednesday, April 26, 2023

5:00 p.m.

In-Person Meeting – Pembroke Regional Hospital, Boardroom, Tower C (C142)

MINUTES

Attendance	P	R/A	Attendance	P	R/A
David Unrau, Chair	✓		Suli Adams	✓	
Rebecca Paulsen, Vice Chair	✓		Daniel Burke	✓	
Dean Sauriol, Vice Chair	✓		Kim Drake	✓	
Richard Wilson, Past Chair	✓		Matthew Neadow	✓	
Amy Sicoli, CHSO Designate	✓		Neil Nicholson	✓	
Sabine Mersmann, President & CEO	✓		Scott Coombes (resource)	✓	
Dr. Thomas Hurley, Chief of Staff		✓	Melanie Henderson (resource)	✓	
Dr. Margarita Lianeri, President of Professional Staff	✓		Carolyn Levesque (resource)	✓	
Beth Brownlee VP Clinical and Support Services / CNE	✓		Sarah Mellish (recorder)	✓	
Lisa Edmonds, Foundation Chair	✓				
Diana Gagné, President of Hospital Auxiliary	✓				

Agenda Items	Action
1.0 <u>Board Education Session – Pharmacy “Open House” Tour</u>	The Board was provided with the opportunity to attend the Pharmacy’s “Open House” tour and ribbon cutting ceremony for the new sterile rooms which are part of the Cancer Care Project.
2.0 <u>Call to Order</u> 2.1 Opening Prayer 2.2 Land Acknowledgement	David Unrau called the meeting to order at 5:51 p.m. Amy Sicoli led the Board in an opening prayer followed by the Land Acknowledgement Statement read by David Unrau.
3.0 <u>Adoption of Agenda</u> Motion 1	Moved by Rebecca Paulsen, seconded by Matthew Neadow, that the agenda of the April 26, 2023 Board meeting be accepted as presented. CARRIED
4.0 <u>Declaration of Conflicts of Interest</u>	A call for declarations of conflicts of interest was made. No conflicts of interest were declared.
5.0 <u>Business/Committee Matters – Generative Discussion</u> 5.1 Patient and Family Advisory Council	Richard Sheppard, Co-Chair of the Patient and Family Advisory Council, provided the Board with an <u>overview</u> of the work of the Council including highlights on the following topics: <ul style="list-style-type: none"> • The Council's work with the development of the “Declaration of Patient Rights” which is prominently displayed throughout the Hospital. • The Council's opportunity to review pamphlets and resource materials being provided to patients and the opportunity to provide

revocation of Bill 124 will have on PRH noting that this additional expense was not budgeted for and will put the Hospital into a deficit position for fiscal 2022/23. Increased compensation costs above what was included in PRH's fiscal 2023/24 budget and Hospital Annual Planning Submission (HAPS) are also expected.

With these uncertainties, the Ontario Hospital Association continues to recommend that hospitals only sign back the 2023/24 HSAA if they are comfortable doing so.

The following two options for the Board moving forward were discussed:

- Sign the provided 2023/24 HSAA and include a side letter clarifying that the hospital will be requesting an extended timeline to complete Performance Improvement Plans until further information such as funding workbooks and Bill 124 impact are provided
- Request a 3-month extension of our current HSAA to June 2023

It was noted that the Senior Leadership Team has committed to reviewing services and looking at different situations in case there is a need to cut expenses in the future although there has been strong advice from Ontario Health not to act on anything at this time.

With the uncertainties remaining around the current situation, the Board agreed to request a 3-month extension to our current HSAA to June 2023.

Motion 2 Moved by Dean Sauriol, seconded by Richard Wilson, that the Board of Directors agrees to request a three-month extension to June 30, 2023 from Ontario Health East on the signing of the 2023/24 Hospital Services Accountability Agreement.

CARRIED

7.2 Accreditation Update

Beth Brownlee provided the Board with a detailed presentation on the Accreditation Survey that was held April 3rd to 6th.

A discussion was held on the one Required Organizational Practice (ROP) that was not met according to the surveyors which was "Medication Reconciliation" in the Obstetrics Department. It was explained that a review was completed and there are no concerns for patient safety and, once the final report

is received from Accreditation Canada, PRH will be submitting an appeal to the decision on the ROP.

The Board was thanked for their support and involvement in the Accreditation Process and it was noted that 100% of the total governance standards were met.

8.0 Consent Agenda

- Verified the minutes of the March 29, 2023 Board Meeting
- Received the minutes of the Medical Advisory Committee meeting held April 19, 2023 and approved the following motions:

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following new Term applications:

New Term Applications

Dr. Chuhan, Yadwinder (Ricky) – Psychiatry
Dr. Dave, Chintan – Critical Care
Dr. Nitikman, Michael – Surgery – Orthopedics

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Locum applications:

New Locum Applications

Dr. Nessim, Carolyn – General Surgery
Dr. Raiche, Isabelle – General Surgery

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following active reapplications:

Active Reapplications

Dr. Abutu, Nathaniel – Obstetrics & Gynecology
Dr. Antonescu, Raluca – Diagnostic Imaging – Radiology
Dr. Canniff, Wayne – Surgery – Ophthalmology
Dr. Cantin, Sylvie – Family Practice
Dr. Castillo, Heather – Family Practice
Dr. Chander, Sanjeev – Internal Medicine
Dr. Chang, Malcolm – Surgery –

Orthopedics
 Dr. Corrigan, Linde – Family Practice
 Dr. Davies, John – Hospitalist Medicine
 Dr. de Jesus, Chris – Surgery – Orthopedics
 Dr. Denis, Rachelle – Family Practice
 Dr. Duggan, Daniel – Anesthesia
 Dr. El Fitori, Adel – General Surgery
 Dr. Epps, John – Anaesthesia
 Dr. Fadare, Kayode – Obstetrics & Gynecology
 Dr. Gagne, Mylene – Hospitalist Medicine
 Dr. Garretto, Anthony – Emergency Medicine
 Dr. Gerus, Lorraine – Anaesthesia
 Dr. Haney, Colleen – General Surgery
 Dr. Holder, Natasha – Surgery - Orthopedics
 Dr. Hurley, Thomas – Emergency Medicine
 Dr. Johnson, Richard – Family Practice
 Dr. Kenny, Stephanie – Diagnostic Imaging – Radiology
 Dr. Koudra, Fahamia – Family Practice
 Dr. Lane, Lynsay – Hospitalist Medicine
 Dr. Lavigne, Paul – Anesthesia
 Dr. Leavey, Sarah – Obstetrics & Gynecology
 Dr. Lee, Erika – General Surgery
 Dr. Li, K.C. – Internal Medicine
 Dr. Lianeri, Margarita – Hospitalist Medicine
 Dr. Mathew, George – Surgery - Orthopedics
 Dr. Matzinger, Fred – Diagnostic Imaging - Radiology
 Dr. Menzies, John – Radiology
 Dr. Murray, Scott – Surgery – Urology
 Dr. Naguib, Tarek – Emergency Medicine
 Dr. Nicholson, Jennifer – Obstetrics & Gynecology
 Dr. Okechukwu, Valentine – Psychiatry
 Dr. Quirion, Charles – Emergency Medicine
 Dr. Quirt, Kate – Dr. Emergency Medicine
 Dr. Ratnayake, Wasantha – Hospitalist Medicine
 Dr. Reducka, Kathryn – Hospitalist Medicine
 Dr. Renahan, Elizabeth – Anesthesia
 Dr. Roy, Chinmay – Emergency Medicine
 Dr. Rowan, Declan – Hospitalist Medicine
 Dr. Savoie, Anne-Marie – Hospitalist Medicine
 Dr. Setterfield, Jeremy – Surgery – Urology
 Dr. Shoughary, Ali – Surgery – Ophthalmology
 Dr. Stefanski, Pawel – Diagnostic Imaging – Radiology
 Dr. Stewart, Aviva – Anaesthesia

Dr. Sugeng, Clarissa – Anesthesia
Dr. Szczepanik, Dorota – Emergency
Medicine
Dr. Timpson, Debbie – Physiatry
Dr. Van Gentevoort, Marlene – Diagnostic
Imaging - Radiology
Dr. Vijay, Nishka – Psychiatry
Dr. Ward, Joel – Anaesthesia
Dr. Weatherston, Evelyn – Family Practice
Dr. Williamson, Amanda – Surgery - General

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following associate reapplications:

Associate Reapplications

Dr. Farag, Naguib – Anesthesia
Dr. Mosdossy, Gregory – Emergency
Medicine
Dr. Needham, Leslie – Hospitalist Medicine

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Term reapplications:

Term Reapplications

Dr. Ahmed, Wael – Critical Care
Dr. Androschuk, Zach – Emergency
Medicine
Dr. Armer, Caitlin – Hospitalist Medicine
Dr. Astell, Alex – Internal Medicine
Dr. Beamish, Daniel – Emergency Medicine
Dr. Beckerleg, Weiwei – Internal Medicine
Dr. Ben Amor, Hanene – Hospitalist
Medicine
Dr. Bournival, Emily – Emergency Medicine
Dr. Boyle, Stefan – Hospitalist Medicine
Dr. Brown, James – Ambulatory Clinics –
Pain Management
Dr. Butt, Zulfiqar – Surgery – Urology
Dr. Bzdell, Mandie – Family Practice
Dr. Carriere, Christopher – Emergency
Medicine
Dr. Caza, Greg – Anaesthesia
Dr. Chaput, Alan – Anaesthesia
Dr. Chen, Robert – Anaesthesia
Dr. Davies, Nina – General Surgery
Dr. Di Fabio, Jonathan – Critical Care
Dr. Duggan, Robert – Emergency Medicine
Dr. Eason, Brad – Emergency Medicine
Dr. Fisher, Peyton – Emergency Medicine
Dr. Gabra, Genevieve – Internal Medicine

Dr. Garrels, Kristina – Surgery – Urology
Dr. Glen, Peter – General Surgery
Dr. Ghosh, Rishi – Critical Care
Dr. Greenough, Catherine – Internal Medicine
Dr. Iyengar, Akshai – Critical Care
Dr. Kify, Omar – Ambulatory Clinics – Respiriology
Dr. Kim, John – Critical Care
Dr. Kipp, Kathryn – Hospitalist Medicine
Dr. Kozak, Justin – Emergency Medicine
Dr. Ladd, Keri – Hospitalist Medicine
Dr. Lai, Sio Mei – Emergency Medicine
Dr. Legare-Archambault, Emmeline – Emergency Medicine
Dr. Lowry, Bryce – Surgery – General
Dr. Luo, Yun Yu (Lindy) – Emergency Medicine
Dr. Mangaleshwaran, Lavaniya – Emergency Medicine
Dr. Mehesry, Tasneem – Critical Care
Dr. Murthy, Deepak – Family Medicine
Dr. Naser, Mohamed – Internal Medicine
Dr. Needham-Nethercott, Natalie – Critical Care
Dr. Neilipovitz, David – Critical Care
Dr. Nimbe, Olajide – Obstetrics & Gynecology
Dr. Rekman, Janelle - Surgery
Dr. Rodgman, Graeme – Hospitalist Medicine
Dr. Sage, Michael – Hospitalist Medicine
Dr. Sanjeevan, Nadarajah – Surgery – Otolaryngology
Dr. Singh, Sukhbir – Obstetrics & Gyne
Dr. Sirzyk, Jeffrey – Hospitalist Medicine
Dr. Stewart, Philippe – Emergency Medicine
Dr. Truong, Long – Emergency Medicine
Dr. Tuma, Mazin – Critical Care
Dr. Unni, Anirood – Internal Medicine
Dr. Weng, Willy – Internal Medicine
Dr. Westergaard, Paul – Critical Care
Dr. White, John – Emergency Medicine
Dr. Wookey, Alison – Emergency Medicine
Dr. Yacoub, Ashraf – Obstetrics & Gynecology
Dr. Xu, Xingnan – Internal Medicine / Critical Care
Dr. Zakko, Pierre – Internal Medicine
Dr. Zhang, Shannon – Emergency Medicine

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Courtesy reapplications:

Courtesy Reapplications

Dr. Aggarwal, Aaron – Ambulatory Clinics – Internal Medicine
Dr. Alhrbi, Mashael – Diagnostic Imaging (Nuclear Med)
Dr. Alikhan, Qasim – Ambulatory Clinics (Respirology)
Dr. Britton, Robert – Ambulatory Clinics – Ophthalmology
Dr. Byszewski, Anna – Ambulatory Clinics (Geriatrics)
Dr. Carr, Thomas – Diagnostic Imaging – Nuclear Medicine
Dr. Christinck, Rosemary – Family Practice
Dr. Cooper, Steven – Emergency Medicine
Dr. Daniel, Angus – Family Practice
Dr. Delpero, Walter – Ambulatory Clinics (Ophthalmology)
Dr. Dudzic, Edyta – Diagnostic Imaging – Nuclear Medicine
Dr. Fitzsimon, Jonathan – Family Practice
Dr. Forfar, Katie – Ambulatory Clinics
Dr. Gauthier, Todd – Family Practice
Dr. Gilberg, Steven – Ambulatory Clinics (Ophthalmology)
Dr. Higginson, Lyall – Ambulatory Clinics (Cardiology)
Dr. Jordan, David – Ambulatory Clinics (Ophthalmology)
Dr. Joseph, Geena – Ambulatory Clinics (Nephrology)
Dr. Kutschke, Matthew – Family Practice
Dr. Lam, Raymond – Surgery
Dr. Lee, Cindy – Ambulatory Clinics (Internal Medicine)
Dr. Meziane, Hyjr – Family Practice
Dr. Mir, Hassan – Diagnostic Imaging
Dr. Mulloy, Andrew – Diagnostic Imaging
Dr. Musawir, Amtul – Ambulatory Clinics (Nephrology)
Dr. Mushtaq, Muhammad – Family Practice
Dr. O'Brien, Christopher – Diagnostic Imaging
Dr. Petrini, Michael – Family Practice
Dr. Sethi, Jay – Ambulatory Clinics Psychiatry
Dr. Skosireva, Anna – Ambulatory Clinics (Psychiatry)
Dr. Stewart, Andrea – Ambulatory Clinics

(Psychiatry)

Dr. Thomas, Gordon – Ambulatory Clinics
(Psychiatry)

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Locum reapplications:

Locum Reapplications

Dr. Al Karmi, Rani – Surgery –
Ophthalmology

Dr. Gauthier, Paul – Surgery – Orthopedics

Dr. Kumar, Hullur – Psychiatry

Dr. Prosperi-Porta, Graeme – Internal
Medicine

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves that the following Active Reapplications be moved to Courtesy status:

Active Reapplication Requesting Move to
Courtesy

Dr. Choi, Abram – Radiology

Dr. Ferri, Michael – Psychiatry

Dr. Plante, Daniel – Emergency / Family
Medicine

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Term reapplications be moved to Associate:

Term Reapplication Requesting Move to
Associate

Dr. Wu, Mark – Diagnostic Imaging –
Radiology

Dr. Cakarevic, Svetlana – Emergency
Medicine

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following midwifery applications be approved:

Midwifery Active Reapplications

Hardesty, Suki – Obstetrics & Gynecology,
Midwifery

Menashe, Keren - Obstetrics & Gynecology,
Midwifery

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Midwifery Term applications be approved:

Midwifery Term Reapplications

Robertson, Andrea – Obstetrics & Gynecology, Midwifery

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Midwifery Locum application be moved to Associate:

Midwifery Locum Reapplication Requesting Move to Associate

Bronwyn Wearing - Obstetrics & Gynecology, Midwifery

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Associate Midwifery Application be moved to Active:

Midwifery Associate Reapplication Requesting Move to Active

Bennett, Ashley – Obstetrics & Gynecology, Midwifery

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Nurse Practitioner Courtesy Reapplications:

NP Courtesy Reapplications

Bart, Pamela – Family Practice

Durston, Patricia – Family Practice

Frew, Derek – Family Practice

Hatchou, Devaloise – Family Practice

Krebsz, Heidi – Family Practice

Mackay, Tricia – Family Practice

Regier, Amber – Family Practice

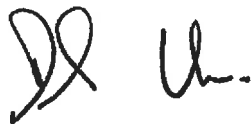
Rowan, Sharon – Family Practice

Schimmens, Crystal – Family Practice

Walsh, Kelly – Family Practice

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Courtesy Dental reapplications:

		<p><u>Dentist Courtesy Reapplications</u> Dr. Harle, Bruce – Surgery (Dental) Dr. MacGregor, Alanna – Surgery (Dental) Dr. Munro, James – Surgery (Dental) Dr. Ritchie, Kathryn – Surgery (Dental)</p> <ul style="list-style-type: none"> Received the minutes from the Board Nominating Committee meeting held April 17, 2023 Received the Foundation Report
9.0 <u>Open Forum</u>		<p>Suli Adams provided a book recommendation to the Board of Directors. Anyone interested in reading the book can contact Sarah Mellish at any time to borrow the copy.</p> <p>It was also noted that another hospital recently completed an external Indigenous Cultural Awareness training session which could be a future opportunity for PRH. PRH currently has Indigenous Cultural Awareness Training embedded into our e-learning requirements for all staff to complete. It was confirmed that the Indigenous Community will also be involved in our upcoming strategic planning exercise.</p>
10.0 <u>Next Meeting</u>		<i>Next Board Meeting on Wednesday, May 24, 2023 at 5:00 p.m. – Boardroom, Tower C (C142)</i>
11.0 <u>Adjournment</u>	Motion 3	<p>Motion to adjourn by Amy Sicoli at 7:21 p.m. CARRIED</p>
12.0 <u>Brief Meeting Without Management</u>		A brief meeting with only the CEO was held followed by a meeting without management.



D. Unrau, Board Chair



S. Mersmann, President & CEO